

The story of Masi Agricola began in 1772, when the Boscaini family purchased some fine vineyards in a little valley called "Vaio dei Masi". The family, which still owns the estate, named it after this valley and, today, after more than 200 years of passionate labour, the sixth and seventh generations continue to work enthusiastically. The use of native grapes and methods and the research and experimentation carried out by its Technical Group make it one of the most renowned Italian producers of excellent wines in the world.

Masi Agricola Spa is fully aware of its role and responsibilities within the winegrowing and winemaking community and has made the development of health and safety in the workplace and environmental protection, along with the enhancement of human resources, an element of its corporate culture and relations with everyone it works with.

To this end, the Management constantly promotes the dissemination of respect for the environment, safety and quality at all levels of its organisation, extending this culture towards customers and suppliers. Furthermore, it promotes compliance with the Code of Ethics and the Model for the prevention of crimes 231/01, with the aim of:

1. ensuring that laws and regulations relating to the environment, health and safety, social responsibility, the obligations undertaken with the adoption of Legislative Decree 231/01, and the standards voluntarily adopted by the Estate, are applied and observed, with a view to ongoing improvement;
2. involving the Estate's human resources in training and awareness-raising activities designed to increase the sense of responsibility and culture of its employees with regard to the environment, health and safety;
3. ensuring that every member of staff understands their responsibilities in terms of safety and takes them into consideration in the daily performance of their activity, promoting the growth of the business, rewarding commitment, without ever losing sight of the importance of protecting the environment, and making responsible use of natural resources;
4. monitoring processes and the entire system, to ensure that everything runs smoothly and is optimised, taking every possible step to achieve continuous improvement in performance;
5. selecting suppliers and contractors on the basis of their ability to provide goods and services that meet the requirements of the Masi integrated system;
6. working to prevent pollution - doing everything possible to adopt the best technological solutions available; planning and implementing effective maintenance of machines and systems; taking all the necessary precautions when handling the chemicals used in the production process and in the cellar; carefully managing the collection, discharge and disposal of waste in order to limit its negative impact on the environment;
7. guaranteeing the continued improvement of its environmental performance by adopting plans of action and audits that focus on the main environmental aspects, particularly when it comes to the consumption of natural resources and raw materials, atmospheric and acoustic emissions, and the reduction and management of waste;
8. ensuring that its products and production processes pose no threat to employee and user health and do not alter the balance of the ecosystems that they come into contact with;
9. pursuing continuous improvements in terms of health and safety by adopting surveyance, risk assessment and monitoring systems aimed at avoiding or reducing human error and by

implementing specific maintenance and monitoring activities for those processes with the highest risk of injury or occupational illness;

10. cooperating actively with the local community and with every other external party concerned, to solve any specific environmental problems affecting the surrounding area, guaranteeing maximum transparency of the activities carried out by the Estate;
11. developing and extending information and communication processes by promoting an exchange with those concerned, to ensure transparent and unambiguous relations.

Masi Agricola SpA uses a variety of media to promote the dissemination of the integrated policy among its employees, customers and suppliers, guaranteeing awareness of its content and compliance with the principles established.

The Chairman The Employer
Sandro Boscaini Bruno Boscaini